



MAKING YOUR WORLD STRONGER

Mission Statement

Our business begins with the well-being of our animals. JBS USA is dedicated to ensuring the humane treatment, handling and slaughter of animals at all times. At JBS USA, animal welfare is embedded in the framework of our culture. We continually strive to improve our animal welfare efforts through the use of new technologies and the implementation of standards that meet and exceed regulatory requirements and industry guidelines. We have the ability to make a positive impact on the lives of many animals and we do this every day.

Animal Welfare Policy

Policy Statement

At JBS USA, the proper and humane treatment of animals is addressed through standard operating procedures, verification and process improvement, all designed to assure animal welfare and product quality. All livestock destined and received for slaughter at JBS USA facilities are protected under this policy and will be treated humanely in accordance with JBS USA procedures and in compliance with USDA regulations.

Our efforts to ensure the humane treatment of animals begins with producers and their dedication to providing animals within our supply chain with the utmost care and treatment. Our commitment to animal welfare continues as animals under our care are transported, unloaded and handled at our facilities.

JBS USA has established and implemented animal welfare programs in all of our business units to promote accountability and transparency and to ensure that the humane treatment of animals remains a priority throughout every stage of the animal's life. From procurement and transportation to operations and quality assurance, every JBS USA team member is held accountable for the humane and ethical treatment of our animals. We have a zero tolerance policy for abuse of any kind and all team members are required to report any violations anonymously or directly to management.

Our animal welfare programs lay out the appropriate practices, controls, training and documentation to ensure that our animals are raised and handled with respect to the Five Freedoms:

- Freedom to express natural behavior
- Freedom from injury and disease
- Freedom from discomfort
- Freedom from thirst and hunger
- Freedom from fear and distress

Continued on Page 2

From Page 1

JBS Carriers takes pride in the safe and efficient transport of animals to processing facilities across the country. Our drivers bring a passion for the industry to work with them every day.

JBS Carriers, in conjunction with JBS Five Rivers cattle feeding and the animal welfare department, provides drivers with animal handling and safety training. The training materials are based on the Master Cattle Transporter Guide, part of the National Cattlemen's Beef Association's (NCBA) Beef Quality Assurance (BQA) program, which is widely recognized as the industry standard for truck driver training.

Animal handling and safety training play an important role in the development of our drivers. Our training, adoption of industry-wide standards and the years of valuable experience many of our haulers possess, provide JBS Carriers with a fleet of seasoned, well-trained professionals committed to excellent service and the safety and comfort of the animals under their care.

As a component of the animal welfare programs at each JBS USA processing facility, cattle transporters are audited daily to verify adherence to JBS humane handling standards and the North American Meat Institute (NAMI) Transportation Guidelines. Additionally, transportation audit criteria are included in annual audits conducted by third parties. The cattle transporters, schedulers and plant personnel are in constant communication with one another, to ensure prompt delivery and safe unloading of animals at each facility.



Questions? Contact communications@jbssa.com